



# Cultural and Linguistic Competency Committee Meeting

Date: May 7, 2008  
Time: 4-5:30pm  
Place: Monticello CMMHC  
Minute Taker: Christine Schmid/Sara Dahlquist

Attendees: Mary Jo Verschay, Kris Halonen, Tara Freed, Les Green, Mike Carl (Nystrom & Associates), LaRone Greer, Barb Bishop, Bill Affeldt, Pearl Lieb, Christine Schmid, Sara Dahlquist

**Agenda Topic: Announcements/Reports**

**Presenter:**

**Time Slotted:**

Discussion: Barb reported on Sonja Valequez presentation about Child Protection and follow up from previous training that she attended regarding serving refugee families. There will be a report from I.C.E. (Immigration Customs Enforcement) coming this fall. Sara participated in the RAICES/Promotoras program conference call for serving Latino/a families yesterday. We are on the right track with cultural guides. Les reported that Dist. 742 has qualified for desegregation money. Several other districts can join in. The budget has cultural navigators and a key contact as part of the budget. Kris reported that she sat in on a presentation given by Professor Kary Frank from St. Thomas at the MACMH conference.

Conclusion/Recommendations: Cultural guides improve outcomes and access in the RAICES Community. We are on the right track. Stay with Cultural Guide vs. Navigator to avoid confusion.

Does this recommendation need further action at the Administrative Grant meeting? Y / N *(if Y - email agenda item to Chris – cschmid@cmmhc.com)*

**Action Item(s):**

**Person Responsible:**

**Deadline:**

◆

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**Agenda Topic: CLC Work Plan – (a) Student interns**

**Presenter:** Les & Chris

**Time Slotted:**

Discussion: Chris met with Jeanne LaCourte & SW Dept. Chair at SCSU. There are several students who will be eligible for internships this August. They have connections with CSB & SJU also. They know Co Supervisors and will encourage the students to apply with some small funds available to assist in attracting interns of color.

Conclusion/Recommendations: Chris will email counties- will they take interns other than starting in August? Also check with SW Chair asking if the students already have their placements for fall. Don't want to lose opportunity.

Does this recommendation need further action at the Administrative Grant meeting? Y / N *(if Y - email agenda item to Chris – cschmid@cmmhc.com)*

**Action Item(s):**

**Person Responsible:**

**Deadline:**

◆

Chris will email counties and SCSU

◆

Chris

◆

**Agenda Topic:** Work Plan (b) Cultural Guides

**Presenter:** Les

**Time Slotted:**

**Discussion:** Chris has been receiving resumes. She marketed to Jeanne LaCourte & SW Dept. Chair at SCSU.

**Conclusion/Recommendations:**

Does this recommendation need further action at the Administrative Grant meeting? Y / N *(if Y - email agenda item to Chris – cschmid@cmmhc.com)*

**Action Item(s):**

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**Person Responsible:**

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**Deadline:**

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**Agenda Topic:** Work Plan (c) African American Town Hall Mtg.

**Presenter:** LaRone  
Project Imani

**Time Slotted:**

**Discussion:** LaRone needs to set a date for the meeting. He is meeting with people who are asking for a date. They are looking at the format and may need to partner with someone/another agency. May need additional funding. LaRone has asked the coordinators to brainstorm questions: what do you want to ask this group of African Americans? What do you hope to gain and take away from this event? What are practical actions we can do to increase African American involvement and take notice? (see handout-town hall mtg)

**Conclusion/Recommendations:**

Does this recommendation need further action at the Administrative Grant meeting? Y / N *(if Y - email agenda item to Chris – cschmid@cmmhc.com)*

**Action Item(s):**

◆ Coordinators get brainstorm list and ideas to LaRone by May 30th

**Person Responsible:**

- ◆ All committee chairs
- ◆ Coordinators

**Deadline:**

May 30th  
◆

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**Agenda Topic:** African American Youth Focus Group/Retreat

**Presenter:** LaRone  
Project Imani / Sara

**Time Slotted:**

**Discussion:** Date is rescheduled, kids are ready to go. The overnight retreat will be at Camp Friendship in Annandale. (see handout for more retreat schedule and purpose)

**Conclusion/Recommendations:**

Does this recommendation need further action at the Administrative Grant meeting? Y / N *(if Y - email agenda item to Chris – cschmid@cmmhc.com)*

**Action Item(s):**

◆ Sara/ LaRone report back after event

**Person Responsible:**

◆ Sara/LaRone

**Deadline:**

◆

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**Agenda Topic:** County Representation on the CLC

**Presenter:** Chris

**Time Slotted:**

**Discussion:** Even though the counties have named a rep., LaRone has been the only consistently attending county member. The suggestion was made to name the county rep and do an orientation for new members with Les, Joan, Chris and Mary Jo. Suggestion to have a social worker named to the committee.

**Conclusion/Recommendations:** Do an new member orientation and name a social worker/line staff person.

Does this recommendation need further action at the Administrative Grant meeting? Y / N *(if Y - email agenda item to Chris – cschmid@cmmhc.com)*

**Action Item(s):**

- ♦ Ask each county to appoint a member to the CLC
- ♦ Mary Jo will email/copy to Chris and the liaisons

**Person Responsible:**

- ♦ Chris
- ♦ Mary Jo

**Deadline:**

- ♦
- ♦

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**Agenda Topic:** New Business: (a) CLC participation on STARS committees

**Presenter:** Kris

**Time Slotted:**

**Discussion:** We need involvement from communities of color on all committees because we can't speak for them and we will benefit greatly from their input. What is the "buy in" for people of color? Relationships take time and effort. We may have representation soon but the need is urgent and it is a process that takes time.

**Conclusion/Recommendations:** Suggestion of consultants that could help with critical decisions being made on committees right now? Kris will write emails or have conversations with committee chairs and LaRone volunteered to accompany Kris to all committee meetings

Does this recommendation need further action at the Administrative Grant meeting? Y / N *(if Y - email agenda item to Chris – cschmid@cmmhc.com)*

**Action Item(s):**

- ♦ Committee chairs seek consultants for immediate decisions
- ♦ Kris and LaRone will attend all STARS committee meetings to ask about the status of representation of people of color serving on the committees.

**Person Responsible:**

- ♦ Sara, Bill
- ♦ Kris & LaRone get on committee agendas

**Deadline:**

- Immediate
- ♦ Kris ?

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**Agenda Topic:** New Business: (b) July 2<sup>nd</sup> CLC mtg

**Presenter:** Mary Jo

**Time Slotted:**

**Discussion:** CANCEL July 2<sup>nd</sup> mtg due to holiday and change to July 9<sup>th</sup>

**Conclusion/Recommendations:** CLC mtg for July will be on the 9<sup>th</sup>.

Does this recommendation need further action at the Administrative Grant meeting? Y / N *(if Y - email agenda item to Chris – cschmid@cmmhc.com)*

**Action Item(s):**

- ♦

**Person Responsible:**

- ♦

**Deadline:**

- ♦

**Agenda Topic:** Presentation by Mike Carl at June CLC mtg.

**Presenter:** LaRone

**Time Slotted:**

**Discussion:**

**Conclusion/Recommendations:** All members agreed to add Mike Carl (Nystrom & Associates) to the agenda for our June 4<sup>th</sup> mtg.

Does this recommendation need further action at the Administrative Grant meeting? **Y / N** *(if Y - email agenda item to Chris – cschmid@cmmhc.com)*

**Action Item(s):**

♦ Add presentation to the agenda

**Person Responsible:**

♦ Mary Jo

**Deadline:**

♦

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Other Notes:

**NEXT MEETING: June 4, 2008 4-5:30pm St. Cloud CMMHC**